

GROWTH READINESS DIAGNOSTIC™ — LEADERSHIP EDITION

FULL GROWTH READINESS REPORT™

A first look at your Growth Readiness Diagnostic™ result

What's Inside This Preview

✓	Executive Summary	INCLUDED
✓	Diagnostic Scores & Results	INCLUDED
🔒	Interpretation & Meaning (6 Domains)	IN FULL REPORT
🔒	Leadership Priorities & Next Steps	IN FULL REPORT
🔒	Appendices & Method	IN FULL REPORT

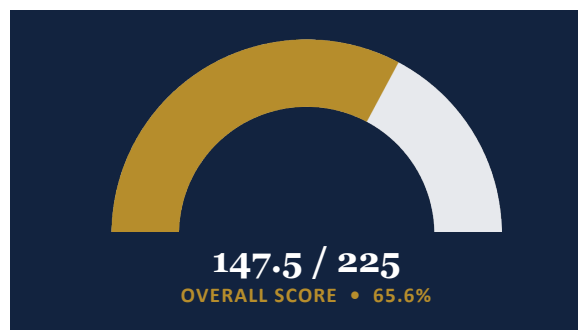
Growth Often Exposes What Success Concealed.

01

Executive Summary

OVERALL POSITION: GROWTH POSITIVE BUT EXPOSED

Northstar reports a comparatively clear direction for growth and several workable foundations. However, leadership capacity appears to be developing more slowly than the demands growth may place on the organisation.



MAIN CONSTRAINT **Leadership Capacity**

ORGANISATIONAL STRAIN RISK **High**

What appears strong

- ✓ Comparatively clear growth direction
- ✓ Broadly functional current execution
- ✓ Technical credibility within the management population
- ✓ Awareness that growth may expose strain

What appears exposed

- ⓘ Leadership depth and independent decision capacity
- ⓘ Management authority and escalation boundaries
- ⓘ Person-dependent ways of working
- ⓘ Future project-leadership and quality-assurance capacity

WHAT THIS MAY MEAN

Further growth may increase the number of decisions, exceptions and delivery pressures returning to the founder and senior leaders. The organisation could become larger without becoming proportionately stronger.



Want to know exactly why? The full report explains each finding, domain by domain →

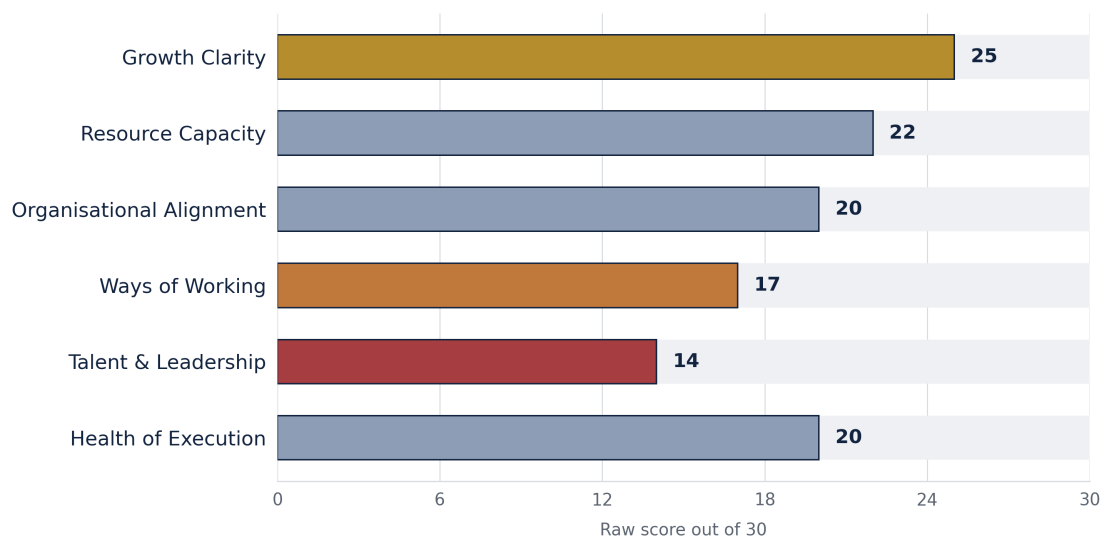
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Diagnostic Scores & Results

CATEGORY
Growth Positive but Exposed

SCORE
147.5 / 225 • 65.6%

SCALE INTEGRITY™
High Risk



READINESS AREA	SCORE	READING	PLAIN-ENGLISH MEANING
Growth Clarity	25/30	Strong	Comparatively clear growth direction.
Resource Capacity	22/30	Functional but Exposed	Capacity appears workable, but management bandwidth may tighten.
Organisational Alignment	20/30	Functional but Exposed	Broad alignment, with some competing priorities returning to senior leadership.
Ways of Working	17/30	Growth Concern	Important work may depend too much on individual knowledge.
Talent & Leadership	14/30	Growth Concern	Leadership depth and decision capacity may not be keeping pace.
Health of Execution	20/30	Functional but Exposed	Current delivery works, but growth may test quality and oversight.



Which of these six scores is quietly limiting your growth? See the full breakdown inside →

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What You'll Unlock In The Full Report

This preview shows your headline result and full score set. The full 15-page report goes further — explaining what each score means, why it happened, and exactly what to do about it.

🔒 Talent & Leadership 14/30 • Growth Concern • Critical Risk

"Some managers are still developing the confidence to make difficult decisions without seeking reassurance from a director." — full interpretation, evidence and leadership question available in the full report.

🔒 Ways of Working 17/30 • Growth Concern

"When something unusual happens, people still rely on whoever has dealt with the situation before." — full interpretation, evidence and leadership question available in the full report.

🔒 Organisational Alignment 20/30 • Functional but Exposed

"The commercial team wants faster expansion, while operations remains concerned about maintaining quality." — full interpretation, evidence and leadership question available in the full report.

Also Included In Your Full Report

- 🔒 Full interpretation of all six G.R.O.W.T.H. domains, with respondent evidence and a leadership question for each
- 🔒 The single area most likely to constrain your growth — identified and explained
- 🔒 Scale Integrity™ indicators showing how much strain growth is already causing
- 🔒 A prioritised action table: what deserves examination, and what evidence would help
- 🔒 Six questions your leadership team should be discussing this quarter
- 🔒 A recommended next step, tailored to your result

WHY IT'S WORTH UNLOCKING

Leaders who stop at the headline score miss the one detail that usually matters most: which single constraint is quietly setting the pace for everything else. The full report names it, evidences it, and tells you what to do next.

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Get Your Full Growth Readiness Report

You've seen your headline score. You've seen all six diagnostic results. What you haven't seen yet is why they happened — and what to do about it.

Why Leaders Order The Full Report

- 01 See the constraint before it costs you**
Identify the single area most likely to limit growth first — before it forces an expensive, disruptive fix.
- 02 Get a shared language for the leadership team**
Replace vague unease with a specific, evidence-based vocabulary everyone in the room can act on.
- 03 Move from finding to next step**
Every domain comes with a leadership question and a recommended next step — not just a score.

FULL GROWTH READINESS REPORT™

£249

One-time • delivered digitally within minutes

→ GET YOUR FULL REPORT

businessdiagnosticlabs.com/full-report

CONFIDENTIAL & SECURE

Your responses and report are treated as confidential. Leadership, Team and Organisation editions are also available.

How It Works

- 1 Order your full report**
Choose your edition and complete secure checkout in under two minutes.
- 2 We generate your report**
Your responses are interpreted against the full G.R.O.W.T.H. framework.
- 3 Receive it digitally**
Your personalised 15-page report lands in your inbox within minutes.

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